


2012 GRANT Pre-Application

GENERAL INSTRUCTIONS:

- I. Complete all pages and enter responses in all fields.
- II. Required fields are marked with a *

Section A - Organization Information

1 - Short Name or Common Acronym *	City of McCall		
2 - Operating Name *			
3 - Legal Name *	City of McCall, Idaho		
4 - Physical Address #1 *	216 E. Park Street		
5 - Physical Address #2			
6 - Physical City *	McCall		
7 - Physical State *	ID		
8 - Physical Zip *	83638		
9 - Mailing Address same as Physical Address? *	YES		
10 - Mailing Address #1			
11 - Mailing Address #2			
12 - Mailing City			
13 - Mailing State			
14 - Mailing Zip			
15 - Business Phone #1 *	(208) 634-7142		
16 - Business Phone #2	(208) 634-3504 Carol Coyle, Grant Coordinator		
17 - Business Fax	(208) 634-3038		
18 - Business E-Mail	ccoyle@mccall.id.us		
19 - Home Page / Web Address	www.mccall.id.us		
20 - What date was this organization formed?	7/19/1911		
21 - Established RPTA? *	NO		
22 - What counties does this organization currently serve?	City of McCall in Valley County, Idaho		
23 - What FTA Programs are associated with each county?	The City of McCall currently is not administering any FTA programs, but has been awarded 5310 funding in the past.		
24 - Congressional District Entity Resides in *	1ST DISTRICT		
25 - Congressional District Served *	1ST DISTRICT		
26 - List the Local Mobility Networks (LMMN) you are currently serving? *	3A		
27 - DUNS Number *	188922611		
28 - Employer ID # EIN *	82-6000223		
29 - Current By Laws? *	YES	Upload a copy with your Pre-application	
30 - Current Audit? *	YES	Upload a copy with your Pre-application	
31 - Current Drug/Alcohol Policy? *	YES	Upload a copy with your Pre-application	
32 - Do you Use a Cost Allocation Methodology? *	NO		
	N/A		
Describe the Methodology (500 Characters Maximum)			
33 - Do you have a Board of Directors?	YES	Upload a list of your Board members and meeting schedule with	
34 - Do you currently have a Vehicle Replacement Plan?	NO		
35 - Agency Type *	State General and Local Government (State or City or		
 *Mandatory!! Private non-profit applicants must attach a copy of their IRS Letter of Determination for 501(c)3 non-profit status to their submitted Pre-Application			
35 - Number of volunteer drivers (annual total)	N/A		
36 - Number of personal vehicles in service (annual total)	N/A		
37 - Average Trip Length (miles)	N/A		
38 - TEAM Recipient ID#	N/A		

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39 - Description of products/services currently provided by this organization.* (500 Characters Maximum)	The City of McCall is a duly organized municipality under Idaho State Code. The City provides a wide variety of services to its citizens, including planning and development of new infrastructure. The City adopted a Public Transportation Human Services Coordination Plan on September 25, 2008 and its Section 504 Transition Plan on December 15, 2011.
40 - Governing Board Meeting Schedule * (500 Characters Maximum)	The McCall City Council meets regularly on the second and fourth Thursdays of each month.

Section B - CERTIFICATIONS AND ASSURANCES

Instructions:

There are Certifications and Assurances that apply to sub-recipients receiving federal funding. The Sub-recipient's Board Chair or designated individual must indicate the organization is willing to comply with the applicable certifications, assurances, and procedures in order to receive federal funding. These documents are available for download from the internet at: <http://i-way.org/Tool%20Box/documentlibrary> under the heading of **Federal Transit Administration (FTA) Documents & Links**.

1 - Will the organization comply with applicable certifications, assurances, and procedures?

YES, the organization is willing to comply with any applicable certifications, assurances, and procedures.

NO, the organization is NOT willing to comply with the applicable certifications, assurances, and procedures.

(NOTE: NO means you will not be eligible to receive funding.)

YES

Please note: a subrecipient of the State of Idaho is required to comply with certain pass-through requirements. Here are the references:

Audits (Procedure M-2010-20), **Open Meeting** (Procedure M-2010-19) <http://i-way.org/Mobility%20Funding/procedures>

Procurement <http://adm.idaho.gov/adminrules/rules/idapa38/0501.pdf>

http://www.fta.dot.gov/funding/grants_financing_6036.html

State Meeting and Travel <http://www.sco.idaho.gov/web/sbe/sbeweb.nsf/pages/trvlpolicy.html>

Section C - RESOURCE & COMMUNITY COORDINATION

1 - Do you share resources in any significant way with other agencies (e.g., maintenance/ mechanics, vehicles, staff/drivers, facilities, marketing, insurance, fuel purchases, training, bilingual programs, etc.)? If yes, provide a brief description. *

YES

Description
(700 Characters Maximum)

The City of McCall constructed five bus shelters in 2010 along the route served by McCall Transit and Mountain Connections. This benefitted transit users and providers by providing a highly visible covered shelter at key points along the transit routes.

2 - Have you realized any measurable or quantifiable savings in costs directly through, or as a result of, your coordination efforts? If yes, provide a brief description. *

YES

Description
(700 Characters Maximum)

The City of McCall worked closely with McCall Transit in developing the application for federal funding (ARRA) for the bus shelter project. McCall Transit staff identified key locations in the McCall area where the bus shelters were most needed and would be appropriately sited so that the transit buses could provide efficient service to the users. McCall Transit's assistance in the project allowed the City of McCall to avoid placing the shelters in areas where they would not be utilized or where they could be less accessible. The shelter project benefits McCall Transit in turn, because transit riders use the facilities, but they are maintained by the City of McCall, which lessens any extra costs for either shelter construction or maintenance for McCall Transit.

3 - Describe your efforts to work with other organizations, agencies, businesses, and other appropriate community interests in order to provide service (e.g., employers, medical centers, social service agencies, visitor services, activity centers, etc.). * (Enter N/A if not applicable)

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Description (500 Characters Maximum)	The City of McCall has development codes in place that require business wishing to significantly remodel or construct new buildings to install ADA compliant sidewalks so that the City's public infrastructure can be improved. In addition, the City budgets for infrastructure improvements annually, and also seeks grant funding for infrastructure improvements.
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Section D - PROJECT INFORMATION

1 - In which state(s) will your project provide service? *	<input checked="" type="checkbox"/> Idaho	<input type="checkbox"/> Montana	<input type="checkbox"/> Nevada
	<input type="checkbox"/> Oregon	<input type="checkbox"/> Utah	<input type="checkbox"/> Washington
	<input type="checkbox"/> Wyoming		
2 - Strategy Number *	3A.L002 and 3A.L016		
3 - Strategy Name *	Plan, design, Construct and Improve Sidewalks Throughout the Communities along Hwy 55; Support Infrastructure Projects that Provide for Connections Between Transit Providers		
4 - Project Name *	Third Street Transit Accessibility Improvements		
5 - Please describe your project * (500 Characters Maximum)	The project will involve design, engineering and construction of new sidewalk, curb and gutter along both sides of one block of Third St. in McCall (SH 55) where there currently is none. In addition, a safe and accessible crosswalk on Third St will be constructed to link the new east sidewalk and west sidewalk. A portion of the project (east side) will be constructed by a private business partner, and FTA funding is sought for the design and construction of the west side improvements. The project is consistent with the objectives of the 5317 New Freedom program because it will reduce barriers to transportation services and expand mobility options for people with disabilities.		
6 - What mode will this project use? *	Fixed Route		
7 - Which funding program do you intend to apply for? *	5317		
8 - List the Districts this project will serve. *	District 3		
9 - List the Local Mobility Networks (LMMN) this project will serve. *	3A		
10 - Is this project dependent on any of your other projects? *	NO		
Identify the other projects that this one is dependent on. (500 Characters)			
11 - Are you submitting other projects as options for this strategy? *	NO		
Identify the other projects that are options to this strategy. (500 Characters)			
12 - Does this project directly interconnect with other mobility options? *	YES		

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Identify the other mobility options. (500 Characters)	The project interconnect with other mobility options because it will provide ADA compliant sidewalk and crosswalk linking an existing bus stop/shelter which is on a fixed route served by McCall Transit to the location of the intercity fixed route bus stop in McCall, currently located at Old Town Market.
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Section E - Required Documents to Be Submitted With Application - Checklist

Instructions: Update the entry for each document to show a status of 'Included' as documents are prepared for uploading.		
1 - Current Bylaws	• If Applicable	Included
2 - Current Audit	<ul style="list-style-type: none"> • For any companies which historically have received Federal funds - most recent audit. • For all other companies, audit report will be provided on anniversary data of grant agreement. 	Included
3 - Drug Alcohol Policy	• If Applicable - You will need this if you are applying for 5311 funds.	Included
4 - Board of Directors Information	<ul style="list-style-type: none"> • Meeting Schedule • Board Contact Information 	Included
5 - Vehicle Replacement Plan	• If you are purchasing a new vehicle, you will need to have a replacement plan.	Not Included
6 - IRS Letter of Determination for 501(C)3 non-profit status	• If Applicable	Not Included

Section F - Signature

By typing your initials in the box to the right you are verifying that you have read, understood, and agreed to all the requirements of this pre-application. This mark will act as your electronic signature:			DB
Name and Title	Donald C. Bailey, Mayor	Date	1/19/2012

ADOPTING ORDINANCE

AN ORDINANCE PROVIDING FOR THE REVISION, CODIFICATION AND COMPILATION OF THE GENERAL ORDINANCES OF THE VILLAGE OF McCALL, IDAHO.

BE IT ORDAINED BY THE CHAIRMAN AND BOARD OF TRUSTEES OF THE VILLAGE OF McCALL, IDAHO:

Section 1. That all ordinances of a general nature now in force in the Village of McCall, Idaho, as revised, codified and compiled and hereinafter set forth, be, and they are hereby adopted, passed, published and declared to be the compiled ordinances of the Village of McCall, pursuant to Chapter 5, Title 50 of the Idaho Code, as amended, empowering any city of the first or second class, or any village, to revise, codify and compile its ordinances.

Section 2. That this ordinance and all said ordinances of a general nature compiled and codified as above stated, shall be in full force and effect upon the passage, approval, and publication of this ordinance in one issue of the Payette Lakes Star, a newspaper of general circulation, published in the Village of McCall, and the official newspaper thereof.

Passed and approved this 1st day of June, 1964.

**CITY OF McCALL
DRUG & ALCOHOL FREE WORKPLACE PROGRAM
DRUG/ALCOHOL TESTING**

POLICY STATEMENT

In recognition of the harmful effects and impairment that the use of legal and/or illegal drugs and the misuse of alcohol can have on employees in the workplace, as well as the risks such use can pose to the public encountering employees on the highway or otherwise, and considering the responsibilities of the City for the enforcement of the law, the City of McCall has a responsibility to its employees, and the public at large, to see that its employees are both drug, alcohol, and impairment free and obey the law at all times.

Therefore, the City of McCall is implementing this drug and alcohol free workplace program that includes within its provisions, but is not limited to, those regulations contained within the Department of Transportation (DOT) Controlled Substances and Alcohol Use and Testing, as contained in 49 CFR Part 382.

No employee shall be present in the workplace under the influence of drugs, alcohol, illegal substances, or other legal substances which would impair the ability of the employee to perform his/her work competently or which would threaten the safety or well-being of other workers or the public. Should the employee be prescribed a lawful substance that may impair the employee's ability to safely do his or her job, the employee is required to provide a physician's note explaining the possible effects of the medication upon the employee's ability to do his or her job and the length of the time that the employee will be required to take the medication. If possible impairment has been identified the employee may be required to take a non-paid leave while taking the medication. If leave is required the employee will be allowed to use their vacation, sick, or comp time accruals.

QUESTIONS REGARDING THIS PROGRAM

The City designates the Personnel Officer as the person responsible for administering the drug free workplace program and answering employee's questions relating to the provisions of this program.

EMPLOYEE'S USE OF ALCOHOL OR OTHER LEGAL SUBSTANCES

The City is committed to ensuring that all employees are not at work while under the influence of alcohol or any other legal substance, including prescription medication, that impairs the ability of the employee to perform his/her work competently or which would threaten the safety or well-being of other workers or the public. Employees are not to consume alcohol or other substances that may cause impairment while on scheduled or stand-by schedule to report to work. Employees are not to report to work

or remain at work while having blood alcohol concentration of greater than 0.03. Employees are prohibited from consuming or possessing alcohol while they are on duty, and are prohibited from consuming or possessing alcohol while they are on a meal break between scheduled hours of work. "Scheduled work" in this sense means that the employee knew at the time that the employee would report to work within 8 hours. "Scheduled stand-by" means a status or period of time during which the employee has been "designated" to receive notification for prompt response in a "call-in" situation where they would be required to report to work within a short period of time. Following are examples where this "Scheduled stand-by" designation may apply; A police officer who knows that he or she is next on the list for call-out in the event the on-duty officers' ability to respond to calls is exceeded. Any employee while assigned to carry the "Duty phone" (after hours emergency contact phone), or any employee given an alert that weather may require an early call in time for an assigned shift. Nothing in this policy is meant, however, to prohibit an employee from consuming moderate amounts of alcoholic beverages in the ordinary course of social business events such as receptions, dinners, or other like social occasions for participants in conventions, educational or training programs where it will not create an impairment affecting the obligation of the performance of any assigned duties.

EMPLOYEES' USE OF ILLEGAL DRUGS

The City's personnel rules contain an absolute prohibition against an employee's use of illegal drugs, or the illegal use or misuse of prescription medication. This prohibition extends to use *whether on or off the job*. No employee shall report for or remain on duty when such employee uses a controlled substance or subtonics, unless prescribed for such employee by a physician who has advised such employee that the medicine does not adversely affect performance of safety-sensitive functions.

SELF-REFERRAL

All employees of the City who consider themselves drug or alcohol dependent and who voluntarily identify themselves as such will be encouraged to get an evaluation by a substance abuse counselor and to seek treatment, if that is the counselor's recommendation. The City will provide informational assistance in locating professional substance abuse counseling to any employee who requests it. Such self report will not be used by this City as the basis for a criminal prosecution.

A request or self referral for rehabilitation may not be made in order to avoid the consequence of a positive drug result or to avoid taking a drug test when requested to do so under the terms of this policy and will not prevent termination action related to a positive drug test or violation of this policy.

Employees who undergo drug or alcohol rehabilitation will be expected to do so at their own expense, on their own time, or during a non-paid leave of absence,

approved by the City. Arrangements may be made to allow an employee to use vacation or sick or comp time accruals during any such leave of absence.

DRUG AND ALCOHOL TESTING OF PROSPECTIVE AND CURRENT EMPLOYEES

a. PRE-EMPLOYMENT TESTING

All candidates for safety sensitive (including positions that require Commercial Drivers License), no later than when selected for hiring, will take, and must pass, a drug test as part of the application process prior to an extension of a formal job offer. Furthermore, all prospective drivers (those employees required to carry a commercial driver's license in order to perform the functions of their job) must disclose to the City all previous employers for whom they have worked as a driver within the past two (2) years. The City will then request from those employers all information regarding any incidents where the prospective employee has tested positive for illegal drugs or alcohol, or refused to test. In the event that the City receives information from a past employer that the prospective employee driver failed or refused a test, that prospective employee driver will not be offered employment, or their conditional employment will be terminated with the City. Drivers will be required to sign a consent form authorizing the City to conduct a check with each employer the driver has been employed with during the past two (2) years to determine if the driver has tested positive for illegal drugs or alcohol, or has refused testing.

b. REASONABLE CAUSE

The City will require any employee to be tested for the use of alcohol, illegal drugs, or prescription medication if an employee's physical appearance, pattern of behavior, speech, or bodily odors gives City officials a reasonable suspicion that the employee is impaired due to consumption or use of an impairing substance. The basis of suspicion indicating drug or alcohol impairment may be a specific, contemporaneous event, or conduct evidencing impairment observed over a period of time. The observations may include indications of the chronic and withdrawal effects of controlled substances. For purposes of understanding, the City notes that "impair" and "impairment" for these purposes includes not only motor skill effects (such as, but not limited to, those produced by consuming alcohol to excess), but also state of mind alteration. "State of mind alteration" in turn includes, but is not to be limited to, soporific effects or excessive feelings of well-being or alertness, such as those produced by marijuana or met amphetamines or other significant changes in behavior.

If a supervisor believes a reasonable cause test is warranted, that supervisor shall get a second member of the staff that is also in a supervisory capacity to independently confirm the suspicion. If both agree or another supervisor is not available, the supervisor will contact the personnel officer to

coordinate the test. The supervisor or personnel officer will also notify the City Manager.

The City will make arrangements to ensure that all employees who are requested to take a reasonable suspicion test will be transported to and from a medical or collection clinic to take the test.

c. RANDOM TESTING

All employees engaged in safety sensitive positions (including those positions requiring possession of a Commercial Drivers License) will be subject to random drug and alcohol testing. Random testing selections shall be made by scientifically valid method that will result in each employee having an equal chance of being tested each time selections are made. Random testing for drugs and alcohol will take place during the employee's duty time. Employees will be notified not more than 24 hours prior to the test date and will report for testing as directed. Employees who refuse to take the test are subject to termination.

d. POST-ACCIDENT TESTING

Any employee who is involved in a work related accident (as defined below) will be tested for the use of illegal drugs and alcohol as soon as possible after the accident, but no later than two (2) hours in the case of alcohol, and no later than 32 hours in the case of illegal drugs. These procedures are to be followed in both DOT and Non-DOT situations. *However, the decision to not require testing may be made by the direct Department Head for NON-DOT employees when criteria:*

*“Is there any vehicle involved which cannot leave under its own power?”
is the only criteria that would otherwise require testing. DOT/CDL
drivers must comply with this testing ALL listed testing provisions*

In the event of an accident immediately notify a Supervisor or Manager to determine if post accident testing needs to occur.

Three questions should be asked to determine if post accident testing is required:

- 1) Is this accident reportable according to DOT guidelines?
If YES –conduct post accident testing
(It is reportable if you answer “YES to any of the following questions)
 - a. Is there any vehicle involved which cannot leave under its own power?
 - b. Did anyone require medical treatment away from the scene?
 - c. Has a fatality occurred?

- 2) Was a citation issued to the City Driver?
If YES- conduct post accident testing
- 3) Has a City Supervisor or Manager determined there is “Reasonable Cause” to suspect that the judgment of the driver may have been impaired in any way? **If YES- conduct post accident testing**

“Reasonable Cause” testing should be conducted at the McCall Hospital so that the Driver may be examined by medical personnel. Observed symptoms may be a result of many things other than illegal drug or alcohol use.

- a. If a City Supervisor or Manager, present on the scene, perceives for any reason that the judgment of the driver may have been impaired and that perception is validated by a second employee at a supervisor level then post accident testing should be conducted for reasonable cause.
- b. No accusation of impairment should ever be made. The employee is observed and told in private, that as a result of the observations it is believed there may be a problem which has impaired their ability to perform their job.

Table for §382.303

Outcome of accident involved	Test must be performed by DOT employee	Test must be performed by NON- DOT employee
i. Human fatality	YES	YES
ii. Bodily injury with immediate medical treatment away from the scene	YES	YES
iii. Disabling damage to any motor vehicle requiring tow away	YES	Only if determined Yes by Department Head
iv. Citation issued to our Driver	YES	YES
v. Reasonable Cause to suspect Drivers judgment was impaired	YES	YES

If it is determined that post accident testing must be performed follow the process detailed below:

- Transport employee to McCall Hospital to obtain the Drug and Alcohol test as soon as practically possible (within 2 hours) following an accident.
- Arrange transportation for the Driver from the testing facility back to the department.
- Contact the Personnel Manager and notify her that a post accident test will take place.
- Drivers Instructions and Information:
 - A Drivers refusal to test will be interpreted as a positive testing and they will be immediately referred to the Personnel Manager for further action.
 - Arrange with the supervisor for someone to take over driving and safety sensitive duties until results are returned.
 - The driver may continue to perform non-driving/non-safety sensitive duties as needed.
 - The driver will be released to full operation once negative results have been confirmed.

SPECIMEN COLLECTION PROCEDURES AND TEST RESULT NOTIFICATION

a. ADULTERATION OR SUBMISSION OF A CONCEALED SPECIMEN

If, during the collection procedure, the collection monitor detects an effort by an employee to adulterate or substitute a specimen, a second specimen will be requested. If a second specimen is provided, that specimen will be tested. If the request for a second specimen is refused, the collection monitor will inform the City contact of the employee's conduct. Such conduct by the employee will be considered as a refusal to provide a true specimen for testing.

In the event that a prospective or current employee submits a specimen that the laboratory later identifies as a diluted specimen, the City will advise the employee of that result and request that the employee submit a second

specimen. At that time, the employee will be notified that he/she is suspended, without pay, until he/she submits a negative test result, at his/her expense, that is not diluted. The employee to be tested will be advised by the City not to drink any fluids prior to the test and will complete the test within 24 hours of notification.

DRUG/ALCOHOL SPECIMEN COLLECTION PROCEDURES

All testing for illegal drugs will be done by the testing of an employee's urine specimen. All such testing for CDL licensed drivers will utilize the split specimen collection procedure. Under that procedure, each driver will have his/her urine specimen sealed in two separate containers and both sent to a Substance Abuse Mental Health Services Administration (SAMHSA) certified laboratory for testing.

If a driver's first specimen test is positive, that driver may request, within three (3) days of the positive notification, that the other specimen be tested at another SAMHSA laboratory. This second test will be done at the driver's expense unless the second test comes back negative. During the time the second specimen is being tested, that driver will be suspended without pay. Any driver who has the second test come back negative will be given back pay for the time of the suspension.

All specimen collections will be conducted by personnel that have been instructed and trained in collection procedures set by the DOT. Any specimen that screens positive for the presence of illegal drugs will be confirmed by the Gas Chromatography/Mass Spectrometry (GC/MS) confirmation method. Any non-CDL licensed employee who tests positive for illegal drugs or prescription medication may request the same specimen be retested at their expense. This request must be conveyed to the City within 48 hours of the employee being notified of the positive test results.

Testing for alcohol will be done by the use of a DOT approved breath testing device, operated by a trained and qualified breath alcohol technician (BAT). Blood testing for alcohol will only be allowed when a breath testing device is not readily available. It is believed by the City that the Alco-Sensor III machine employed by the Police Department for the detection of drivers under the influence, and Police Officers and Police Clerks certified by the State to administer such tests meet that standard. Employees shall not refuse the use of such machine by such persons.

NOTIFICATION OF TEST RESULTS

This City has arranged that all test results; both drug and alcohol will be forwarded to the City's Personnel Officer through the City's testing service and the Medical Review Officer (MRO). Prior to the City being informed that a prospective or current employee has tested positive for illegal drugs, the employee will be offered an opportunity to personally discuss the positive drug test with the MRO or his representative. The MRO will follow up on such information as is appropriate.

Any employee who is taking a prescription drug that may have been the cause of a positive test result will be asked to provide the name of the medication and the identity of the prescribing physician for verification. If this verification is received, and if such medication will produce such test result, and if no further test will differentiate between such medication and the otherwise suspected cause of such result, the employee's test result will be reported as negative. If, after consideration of the matter, the MRO finds no reason to doubt the validity of the positive test, that result will be conveyed to the City contact, as well as the identity of the drug.

REFUSAL

An employee may not refuse to take a drug or alcohol test when requested to do so, consistent with the terms of this policy. Such a refusal will be considered equivalent to testing positive for illegal drugs or alcohol and will result in termination. An employee will be considered as refusing to test if he/she expressly refuses to take a test, or otherwise fails to provide an adequate breath or urine sample without a valid medical explanation. Additionally, an employee will be considered as refusing to test if he/she engages in conduct that clearly obstructs the testing process.

EFFECT OF TESTING POSITIVE FOR DRUGS OR ALCOHOL

Any prospective employee who tests positive for illegal drugs or alcohol will not be hired. Any current employee who tests positive for illegal drugs or alcohol will be terminated.

**CITY OF McCALL
DRUG/ALCOHOL TESTING POLICY
Controlled Substance Testing Consent Form
(Current Employee)**

As a condition of my continued employment in a safety sensitive position with the City of McCall, I consent to a drug/alcohol test as required by the terms of the City's Drug/Alcohol Testing Policy. If I am a police officer, I understand that nothing in this form limits my obligation to be drug or alcohol free.

I understand that if I test positive for illegal drugs I will be subject to dismissal as called for by the City's Drug Free Workplace Program.

If I am a CDL driver for the City, and if I test above 0.03 BAC on an alcohol test, to include use of the City's Alco-Sensor III testing equipment, I will be subject to dismissal as called for by the City's Drug Free Workplace Program.

I further agree that in the event I am involved in a work related accident (as defined by the terms of the City's Drug/Alcohol Testing Policy), I authorize the release of relevant hospital reports or other documentation that would indicate whether or not there were any illegal drugs or alcohol in my system at the time of the accident.

I consent to the release of my drug or alcohol test results received by our testing service to the representative of the City of McCall, and the Medical Review Officer, and understand that those test results received, to supervisory officials of the City of McCall, will be held in confidence.

I have received, read, and understand the terms of the City of McCall's Drug/Alcohol Testing Policy, part of the City's Drug Free Workplace Program, and agree to abide by those terms during my employment at the City of McCall.

Date: _____

Print Employee's Name

Employee's Signature

City Supervisor Witnessing

City of McCall Council Members-2012

Donald C. Bailey, Mayor Don. Bailey@mccall.id.us

Laura Scott, Council President Laura.Scott@mccall.id.us

Jackie Aymon, Council member jaymon@mccall.id.us

Nic Swanson, Council member nswanson@mccall.id.us

Marcia Witte, Council member mwitte@mccall.id.us

Mailing address: 216 E. Park St. McCall, ID 83638

Phone: (208) 634-7142

**Meetings held second and fourth Thursday of each month at American Legion Hall,
216 E. Park St. McCall ID 83638.**

www.mccall.id.us for meeting information